

Ekerma Javeed

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SUMMARY:

Accomplished Senior Production Executive with a proven track record in overseeing and optimizing pharmaceutical manufacturing and packaging and Quality Operations. Adept at ensuring strict compliance with quality, safety, and cGMP regulations. Skilled in team leadership, root cause analysis, and documentation within the pharmaceutical industry. Proficient in driving strategic plans, motivating teams, and implementing problem-solving techniques. Experienced in process improvement, cross-functional collaboration, and training personnel. Demonstrated expertise in implementing lean manufacturing principles and driving efficiency enhancements, while maintaining compliance with international guidelines and data integrity standards. Strong communicator experienced in fostering interdepartmental coordination, enhancing operational efficiency, and achieving business goals.

CORE COMPETENCIES AND TECHNICAL SKILLS:

- Manufacturing Leadership
- cGMP Compliance and Quality Assurance
- Strategic Planning and Implementation
- Team Leadership and Collaboration
- Root Cause Analysis and Problem-Solving
- Documentation and Regulatory Expertise
- Training and Development
- Health and Safety Practices
- Equipment Operations and Maintenance
- Patient Consultation and Education
- Continuous Learning and Professional Growth
- Process Optimization

Projects Accomplishments

- Cutting-Edge Machine Induction for Enhanced Efficiency and Cost Savings
- Vibrator Alignment Project: Streamlined Production Operations for Improved Output
- 5S Implementation in Sterile Packaging: Elevating Workplace Efficiency
- Exceeding Targets: Accomplishing 1200 Batches of Large Volume Parenteral
- ISO 9001-2015 Certification Leadership: Ensuring Warehouse Quality

PROFESSIONAL EXPERIENCE

BROOKES PHARMA PVT LTD. 

May 2023- Present

SENIOR EXECUTIVE PRODUCTION OF CEPHALOSPORIN AND STERILE

- Successfully orchestrated the induction of a cutting-edge machine, resulting in a substantial **15%** reduction in filling time and driving significant cost savings.
- Demonstrated exceptional project leadership, overseeing the entire implementation process from inception to seamless integration into existing production systems.
- Engineered and implemented innovative solutions, effectively aligning vibrators with vial filling machines and yielding an impressive **10%** enhancement in production efficiency.
- Demonstrated exceptional troubleshooting skills, promptly addressing alignment challenges and substantially reducing production bottlenecks.
- Ensure shop floor compliance with quality, safety, and ALCOA data integrity. Monitor manufacturing adherence, and optimize efficiency. Analyze deviations, perform root cause analysis, and develop CAPA plans.
- Execute plans, and conduct line clearance, and in-process checks. Maintain continuous quality production, hygiene, and housekeeping. Lead daily team progress meetings, and engage in quality audits.
- Develop/implement production plans, and oversee processes. Optimize production efficiency, and provide strong leadership/mentorship. Enforce safety protocols, and comply with cGMP, regulatory standards, and policies.
- Collaborate for quality control, and conduct prompt issue-addressing audits. Implement lean principles, reduce waste, and enhance processes. Maintain accurate records, and prepare production reports with KPIs.
- Foster interdepartmental communication, and enhance collaboration. Participate in cross-functional teams, and improve processes/planning.

HILTON PHARMA PVT LTD. 

April 2022 – May 2023

SENIOR OFFICER PRODUCTION

- Collaborate with PM for strategic planning and goal execution. Guide teams to achieve targets within specified deadlines. Implement effective team-leading strategies for cohesive outcomes.
- Motivate team members to leverage skills for successful goal attainment. Lead RCPS activities, conducting root cause analysis and implementing CAPA. Generate, revise, and manage SOPs as per international guidelines.
- Maintain accurate batch manufacturing and packaging records. Manage controlled documents and training records.
- Ensure strict adherence to good documentation practices and data integrity.
- Train machine operators on cGMP and relevant SOPs. Instruct housekeeping staff on proper cleaning procedures.
- Educate team members on accurate documentation practices. Implement Health, Safety, and Environment (HSE) protocols.

MULLER AND PHIPPS PVT LTD. 

March 2021 – April 2022

REGULARITY AND QUALITY COMPLIANCE OFFICER

- Led a team towards **ISO 9001-2015** certification for the warehouse, reinforcing a commitment to quality and process excellence. Displayed outstanding leadership by guiding the team through certification processes, audits, and adherence to rigorous quality standards.
- Developed SOPs, BMRs, and BPRs with precision and attention to detail. Managed Change Control processes efficiently for seamless transitions. Ensured meticulous adherence to cool chain practices for heat-sensitive products.
- Proactively handled exceptions and planned deviations, conducting thorough investigations. Implemented corrective and preventive actions (CAPA) to address issues, ensuring effective resolutions.
- Tracked CAPAs meticulously to ensure timely closure and process improvement. Led Principals' audits, achieving a flawless record with zero observations by DRAP.
- Championed education about Standard Operating Procedures, fostering staff engagement. Encouraged participation in learning activities for improved professional competencies. Collaborated with immediate supervisors to enhance skillsets and boost business outcomes.

GLAXOSMITHKLINE PAKISTAN. 

December 2018 – March 2021

PRODUCTION OFFICER

- Led and supervised sterile area operations, ensuring GQP and QMP compliance.
- Organized manufacturing records, ensuring prompt batch document delivery.
- Prepared and educated staff through EHS, QMS, and GMP training.
- Managed processes by setting and confirming standards for safety, quality, compliance, and output.

SANOVI AVENTIS PAKISTAN. 

May 2017 – December 2018

PRODUCTION OFFICER

- Led and supervised sterile area operations, ensuring GQP and QMP compliance.
- Directed sterile manufacturing, filling, optical inspection, and packaging.
- Pioneered the implementation of 5S principles in the Sterile Packaging department, leading to heightened organization, reduced errors, and enhanced operational efficiency.
- Drove a cultural shift towards structured workspaces, resulting in improved productivity, reduced waste, and a safer working environment.
- Championed a culture of continuous improvement, earning recognition for my role in transforming the department's workflow and performance.
- Demonstrated exceptional project management skills by successfully achieving and surpassing the target of 1200 batches of Large Volume Parenteral. Managed operations and documentation, including SOPs and BMPR revisions.
- Led a high-performing team, effectively coordinating efforts and resources to meet and exceed project milestones, showcasing your commitment to excellence.
- Developed staff for high-quality standards through training implementation.
- Allocated necessary resources and prioritized production operations.
- Engaged in daily +QDCI participation, and prepared deviation action plans.

PATEL HOSPITAL PVT LTD. 

January 2017 – May 2017

PHARMACIST

- Accurately provide prescribed medications. Educate patients on proper usage and potential interactions.
- Address inquiries and ensure safety standards. Thoroughly assess prescription accuracy.
- Collaborate with providers for clarity. Apply clinical knowledge for suitable choices.

- Monitor and restock medication inventory. Ensure proper storage and disposal.
- Maintain supply collaboration with suppliers. Counsel on adherence and side effects.
- Recommend OTC treatments as needed. Collaborate for optimal treatment plans.
- Stay informed on pharmaceutical advancements.

EDUCATION

Federal Urdu University of Arts Science and Technology

2012 - 2016

DOCTOR OF PHARMACY

- Recipient of the HEC Scholarship Award
- Selected for the Prime Minister Laptop Scheme Award
- Winner of a Scholarship award for a clinical Research Project at KOC University 2019

HOBBIES, AND EXTRA-CURRICULAR ACTIVITIES

- **Professional development:** Attending conferences and seminars, completing continuing education courses, or participating in workshops to expand knowledge and skills in the pharmaceutical industry.
- **Volunteer work:** Using pharmaceutical knowledge to help organizations such as health clinics, hospitals, or non-profit organizations that provide medical assistance to those in need.
- **Mentorship:** Serving as a mentor to pharmacy students or junior professionals in the industry, sharing knowledge and experience to help others grow and develop in the field.
- **Sports and Fitness:** Participating in sports or fitness activities to promote physical and mental well-being and to maintain a healthy work-life balance.
- **Community Involvement:** Participating in community events and activities to connect with others and give back to the local community

Technical Expertise

MS Excel, PowerPoint, Oracle, Fusion, EBS, GMP Compliance, Aseptic Manufacturing, Terminal Sterile Manufacturing Quantitative Analysis, Oral Communication, Organizational Skills, Multitasking, Presentation Skills, Adaptability and Flexibility, Technical and Analytical Skills,